

Head Coach Epee

Njård Fekting | Oslo, Norway



This position is initially 50%, with the possibility of expanding into a full-time role.

About Njård Fekting

Njård Fekting is a well-established and ambitious epee-only fencing club in Oslo, Norway. The club is part of Sportsklubben Njård, one of Norway's largest multi-sport clubs. The fencing department has more than 100 members and operates its own dedicated fencing facility. Our fencers range from 6 to 74 years of age and include everyone from beginners and recreational fencers to national champions and national team athletes competing in World Cups and international championships. As a team we are multiple Norwegian and Nordic champions.

The Role

As Head Coach, you will be responsible for the sports program of the fencing department and work closely with the Department Manager. Together, you will drive the club's Sports Plan 2026–2028 and contribute to the continued growth of one of Norway's most successful fencing environments.

Coaching Responsibilities

- Plan and lead structured group training sessions for competitive and recreational fencers.
- Provide individual lessons for competitive U15, cadet, junior, and senior athletes.
- Develop long-term training plans.
- Lead coaching activities and manage team selections for prioritized domestic, Nordic, and international events.

Coach development and mentoring

- Act as a mentor for our assistant coaches. You will review and quality-assure training plans on sessions run by our assistant coaches.
- Lead coach meetings and evaluate the club's progress against our sports plan 2026-2028.

Candidate Profile

We are looking for a Head Coach who combines strong fencing expertise with the ability to mentor the club's assistant coaches.

- Proven experience as an epee coach and/or athlete at a high national or international level. Experience developing athletes competing at a high national or international level.
- Formal coaching qualifications and a strong understanding of training planning, and long-term athlete development.

- Ability to mentor and support assistant coaches, ensuring a consistent coaching methodology across the club.
- Strong communication skills, the ability to build positive relationships with athletes, parents, volunteers, and club leadership.
- Fluent English is essential. For international candidates, a commitment to learning Norwegian is considered a strong advantage.
- A team player who enjoys working closely with the Department Manager and contributing to the club's continued growth.

What We Offer

- Competitive salary and employment terms based on qualifications.
- A dedicated fencing facility and strong administrative support.
- The opportunity to develop athletes from an early age and work with athletes on a national team.
- A key leadership role in one of Norway's largest and most successful fencings clubs.

Application

Please submit your CV and a cover letter outlining your relevant experience and motivation for the role to morten@njaard.no

Application deadline: 16.08.2026

Start date: by agreement

The position is initially offered as a one-year contract, with the possibility of renewal and growth into a full-time role.

Questions

For further information, please contact:

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